



Confederation of Indian Industry

CII Indian Women Network

**9<sup>th</sup> Edition of WomeNation Summit**

**Invest in Women: Accelerate Progress**

Friday: 20 September 2024: St Regis, Mumbai

**SPEAKER PROFILES**

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## Session 1

### Inaugural Session

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Ms. Anjali Pandey  
Chairperson,  
CII WR Indian Women Network



Anjali Pandey is the Chief Operating Officer (COO) of Cummins Group in India. In this role, she is responsible for driving the growth of all Cummins businesses, providing leadership and direction to execute the organization's strategy and achieving the business revenue targets. Her priorities include developing trusted partnerships with key customers and stakeholders, building strong and diverse talent pools, improving operational performance, and establishing deeper synergies between Cummins businesses and functions.

Anjali also serves as a Director at Meritor HVS (INDIA) Limited.

Prior to becoming the COO, Anjali was leading the Engine and Components Business and driving the Powertrain and Electrification programs. She joined Cummins India in 2001 as a graduate trainee in the Sourcing function. Since then, she has attained a Six Sigma Black Belt, worked across functions, and has served in leadership roles in Cummins Emission Solutions and Strategy and Business Development functions.

Anjali has completed a Bachelor of Engineering (BE) in Production Engineering from AISSMS, Pune, India, and a Master of Business Administration (MBA) in Finance and Strategy from the Kelley School of Business, Indiana, USA. A certified auditor, she has received many awards from Cummins for her Six Sigma projects. She received the Woman Achiever's Award from CII EXCON in May 2022 for her notable contributions to Diversity, Equity and Inclusion (DEI) initiatives. She was also featured among India's Women Business Leaders 2017 by the Economic Times-Spencer Stuart listing of India's hottest executives under 40 years.

Anjali is an avid reader and enjoys playing table tennis. Born in Varanasi, Anjali grew up in Pune, India. A strong advocate of Diversity, Equity, and Inclusion at the workplace, she believes Cummins is amongst the best workplaces, offering ample opportunities to learn and grow at every career stage and the flexibility of gaining experience across multiple functions and specializations.

<https://www.linkedin.com/in/anjali-pandey-a42866224/>

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Ms. Swati Salgaocar  
Chairperson  
CII Western Region 2024-25



Ms Swati Salgaocar is Chairperson, CII Western Region and President, V. M. Salgaocar & Brother Pvt Ltd.

Swati holds a B.A. (Arch.) (Hons.) from Yale University, USA and an M.Arch. from Columbia University, USA.

Swati Salgaocar is a Director at the Vimson Group, founded over 70 years ago in Goa with business interests in mineral development (V. M. Salgaocar and Bro. Pvt. Ltd. – India and Singapore, and V. M. Salgaocar Sales International are in the business of mining, export and trading of iron ore), real estate (mixed-use real estate development in Goa under the brand name Altura Spaces), and financial services (Shivranjani Securities Pvt. Ltd. is Goa's largest wealth management company and Pyramid Finance Ltd. finances small and medium enterprises).

The Group has recently diversified internationally through strategic investments in the Minerals Sector and launched Prospect Mining Studio (Accelerator to support sustainable mining startups in partnership with Newlab, USA) and Minception (Consultancy Services across the mining value chain). The philanthropic interests of the Group include sports (Salgaocar Football Club founded in 1956 has won several national championships, and its acclaimed Youth Development and Community Outreach Programs benefit over 600 children a year) and healthcare (V.M. Salgaocar Hospital is a not-for-profit, 120 bed tertiary care, super specialty healthcare centre).

She was the Chairperson of the Goa State Council 2022-23 of the Confederation of Indian Industry, a member of the CII National Committee on Mining and a past Co-Chair of the CII Startups and Innovation Committee (Western Region).

She holds several positions on Government of Goa Boards including Investment Promotion Board, Town & Country Planning Board and Tourism Board. She is a member of the Governing Board and Chairperson of the Campus Development Committee of the Goa Institute of Management.

An active investor in early stage companies, she also serves on the advisory boards of incubators like BITS BIRAC Bionest and AIC-GIM. She has also been the Co-Director of the Yale India Alumni Schools Committee since 2015.

<https://www.linkedin.com/in/swati-salgaocar-53b644188/>

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Mr. Mike Hankey  
Consul general,  
US Consulate,  
Mumbai



Mike Hankey assumed his duties as Consul General at the U.S. Consulate General Mumbai on August 08, 2022. He most recently served as Deputy Chief of Mission at the U.S. Embassy in Amman. He headed the Palestinian Affairs Unit at U.S. Embassy Jerusalem from its establishment in early 2019 as the lead for U.S. engagement with the Palestinians. A career member of the Senior Foreign Service, he was previously deputy to the chief of mission of U.S. Consulate General Jerusalem as well as Consul General at the U.S. Consulate General in Dhahran, Saudi Arabia, where he led an interagency team promoting commercial and security ties in the heart of the Saudi oil industry.

Since joining the Foreign Service in 2001, Mr. Hankey has led teams to build deep and productive links with political, economic, and media partners across the Middle East, Africa, and South Asia. In Egypt before and during the Arab Spring, he advanced engagement with both Muslim and Christian communities. In earlier tours, he promoted economic development in northwestern Iraq, American consular and commercial interests in Yemen, and media professionalism in Nigeria. In Washington, he led worldwide media outreach to promote global security, disarmament, and economic prosperity as well as the team advancing American engagement with South Asia audiences.

Mr. Hankey speaks Arabic, French, and Tamil. He received his Bachelor's Degree in international affairs and journalism from George Washington University, with a focus on South Asian studies, and his Master's Degree in second language education from Indiana University. Prior to the Foreign Service, he worked as a newspaper reporter, as an international affairs editor for a news service covering the United Nations, and in support of U.S. government public affairs outreach on Arab-Israeli and South Asian issues. He has written a textbook for learning Nigerian Pidgin English. He will be accompanied in Mumbai by his wife and their two sons.

<https://www.linkedin.com/in/mike-hankey-b438b715/>

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Mr. Jean-Marc Séré-Charlet  
Consul General of France, Mumbai



Mr. Jean-Marc Séré-Charlet took office as Consul General of France in Mumbai on October 8th, 2021.

Jean-Marc Séré-Charlet, alumnus of "Ecole nationale d'administration" (ENA), is a distinguished diplomat of more than 20 years of experience in the diplomatic and cultural fields. Before coming to Mumbai, he was the Deputy Director at the United Nations Department of the French MFA for 6 years, furthering among others the French stance in the UN Security Council. He has also worked as Counsellor in the Embassy of France in Moscow and in the Permanent Representation of France to the European Union in Brussels, as Cultural Counsellor in the French Embassy in Rome and he was diplomatic advisor to the Minister of Culture and Communication in Paris.

He is not new to India. He was Deputy Head of Mission at the French Embassy in New Delhi (2013-15) which allowed him to explore India quite intensely. Mr. Séré-Charlet has strong interest and good knowledge of its culture, diversity, history and its way of life.

Since October 2021, he is the Consul General of France in Mumbai. The jurisdiction of the Consulate general of France in Mumbai comprises the states of Maharashtra, Gujarat, Goa, Chhattisgarh and Madhya Pradesh, as well as Daman, Diu, Dadra and Nagar Haveli. He is convinced that France and India share values and interests that deserve to be expanded and strengthened in order to reinforce the long-term friendship between the two countries.

<https://www.linkedin.com/company/consulate-general-of-france-in-mumbai/posts/?feedView=all>

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Ms. Nivedita Sinha  
Principal, Kearney



Nivedita is a Principal in Kearney with 12+ years of consulting and industry experience. She has a wide experience in financial services and consumer industries. She advises leading companies across multiple topics including growth strategy, large transformations, and organization.

<https://www.linkedin.com/in/nivedita-sinha-78352613/?originalSubdomain=in>

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**Ms. Kaku Nakhate**  
Managing Director,  
Bank of America



Kaku Nakhate is the India country executive of Bank of America and is on the Bank's Asia Pacific Executive Committee since 2010.

Kaku is an industry veteran with three decades of experience and has deep insights and knowledge of India's growing banking and financial services sector. She has won several awards for her contributions to the sector and recently was recognized as one of India's Most Powerful Women in Business by prestigious Business Today magazine.

She has been building the Bank's market-leading franchise in India, responsibly growing its business in the country, and overseeing strategy and direction. In this role, Kaku leverages her international experience. She has been interacting with leading Corporates and Financial Institutions across major markets, nurturing and strengthening existing client relationships, developing new clients, and expanding business opportunities for the Bank.

Kaku started her career with Merrill Lynch in 1989 and grew through ranks to eventually head the Global Markets business. Following Bank of America's global acquisition of Merrill Lynch, Kaku was appointed as the chief executive of the merged entity in the country. She briefly worked with JP Morgan, India as vice-chairperson in charge of Equities.

In addition to her responsibilities as the India Chief Executive, Kaku is a member of National Executive Board of the American Chambers of Commerce (AMCHAM) and is on the Board of Governors of IIM, Ahmedabad. She is also a member of the CII National Committee on Banking, CII National Committee on MNCs and CII National Council on Corporate Governance. She holds a Bachelor's degree in commerce and a Master's in Management Studies (Finance) from the University of Mumbai.

Kaku is a passionate advocate of adolescent girls getting access to quality education, skills development, and sanitation. She also actively participates in various skill-based volunteering programs of the bank over and above spending time mentoring numerous NGO leaders.

<https://www.linkedin.com/in/kaku-nakhate-315b6118/>

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## Dr. Indu Shahani

Founding Director,  
Atlas Skill Tech University  
Co-Chairperson,  
CII WR Indian Women Network  
Principal HR College of Commerce & Economics: 2000-2016  
Member UGC: 2011-2014  
Sheriff of Mumbai: 2008 & 2009



Dr. Shahani has over four decades of experience in higher education and is a visionary who leads by example. She is the Founding President and Chancellor of three new age educational schools: ISDI- Design and Innovation, ISME Management & Entrepreneurship and UGDx - Digital Technology.

She carries rich experience and expertise of 25 years as the Principal HR College of Commerce & Economics which is till date the highest accredited commerce college in the country. Dr Shahani has been instrumental in heralding the Advertising, Media and Communication education in the country.

For her exceptional service to the field of education, Dr Shahani was nominated as the Sheriff of Mumbai for two successful terms 2008 & 2009 and she played a lead role as a Member of University Grants Commission UGC at the National Level.

Dr. Shahani was the first Indian to be appointed Vice-Chair on the Board of the Governors of the International Baccalaureate and has over a decade of experience with the IB worldwide. She has been awarded an Honorary Doctor of Letters (D.Litt) degree by the University of Westminster, London.

Dr. Shahani is an independent Director on the Board of HSBC Asset Management, Diageo, Lighthouse Learning Group and The Advertising Standards Council of India (ASCI). She is a Former Independent Director on the Board of Indian Oil Corporation, Bajaj Electricals Limited and Colgate Palmolive (India) Limited.

Dr. Shahani has also been the Former Chair of Women's India Trust (WIT) and Member Save the Children.

<https://www.linkedin.com/in/indu-shahani-72566932/>

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## Session 2

### Fire-Side Chat

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Ms. Neelu Khatri  
Co-Founder,  
Akasa Air



Strong leader with substantial experience on strategic implementation and who believes that transformation and strict business execution is the only way forward for companies to stay successful in modern days, Neelu has an unflinching and go-getter mindset. She possesses go-to-market and cross-functional experience in forming business strategies and implements with fearless accountability.

In-depth experience on sales, product marketing and channel partnership as well as financial planning and ROI as per business case. Neelu has rich executive presence and can quickly understand current business model that enables her to grasp the necessity and modality to bring about the change needed from As-Is to evolutionary growth. Her capability to instantly team-up and Listen before acting makes her the agent of change.

<https://www.linkedin.com/in/neelu-khatri/>

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## Ms. Chetna Gala Sinha

Founder  
Mann Deshi Bank



Chetna Sinha is the Founder and Chairperson of Mann Deshi Bank and Mann Deshi Foundation, dedicated to empowering rural women and fostering holistic community development.

In 1997, Chetna established the Mann Deshi Mahila Sahakari Bank, India's pioneering financial institution designed for and by rural women. The bank has since facilitated loans exceeding 780 million, consistently innovating to introduce new financial products tailored to the evolving needs of female micro-entrepreneurs. Under Chetna's visionary leadership, Mann Deshi Bank pioneered the first pension scheme for women in the informal economy, showcasing an unwavering commitment to the financial well-being of women micro-entrepreneurs.

Chetna's impact extends beyond financial services. In 2006, she founded the first business school for rural women in India, providing education as a key empowerment tool. In 2013, she launched a toll-free helpline and established the first Chambers of Commerce for women micro-entrepreneurs in the country, fostering a supportive business ecosystem.

Recognizing the importance of community development, Mann Deshi Foundation, under Chetna's guidance, operates a diverse range of programs. These include a community radio station, a healthcare for all initiative, a sports for development program, and a climate-smart agriculture program, all geared towards comprehensive development within the communities it serves. It has also set up women-led farmer-producer companies and organizations.

Chetna Sinha's illustrious accolades include being a Yale Fellow, Ashoka Fellow, and Schwab Fellow. In 2018, she co-chaired the World Economic Forum in Davos and the Financial Inclusion segment at the W20 Summit in Argentina. The same year, she received the prestigious Nari Shakti Puraskar, the highest civilian award for women in India, from the President. Chetna is an active member of the BRICS Women's Business Alliance (2022) and the Gender Equality Advisory Council (2022), appointed during Germany's G7 Presidency. Additionally, she chaired the G20 EMPOWER's Working Group on Financial Inclusion and Business Acceleration in 2023.

On 11th March 2024, she was invited to speak at the inaugural session of the 68th Commission on the Status of Women (CSW) at the United Nations General Assembly (UNGA) in New York City, where she gave an heart-touching speech on the powerful stories of ordinary women displaying extraordinary courage. The message of Chetna's speech was clear; there has never been a better time to invest in women.

Mann Deshi, headquartered in Mhaswad and operating in Maharashtra, Karnataka, and Silvassa, has positively impacted over 950,000 women. With an ambitious goal, the organization aims to reach one million women in 2024, reflecting Chetna Sinha's tireless dedication to transforming lives and fostering sustainable development within marginalized communities.

<https://www.linkedin.com/in/chetna-gala-sinha-706350139/>

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## Accelerating Progress 1

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Ms. Ranjitha Pawar

Education Category

CII Foundation Woman Exemplar



Ranjitha Pawar, from Osmanabad, Maharashtra has become a pivotal advocate for her tribe, the stigmatised Laman Banjara community. Facing abuse, violence, poverty and gender discrimination from a young age, she emerged as a social activist at 15, driven to overcome educational barriers for her community. Ranjitha introduced foundational education in the local dialect, Gormati, tackling the high dropout rates and educational stagnation among Laman children. This has led to notable academic and psychological progress among the children. Over the course of 16 years, Ranjitha has impacted the lives of 27,000 children, trained a group of 1,000 young leaders, and provided support to 20,000 men and women from the “Banjara Tandas” through a range of empowerment initiatives, overcoming challenges of migration and the label of being a ‘criminal tribe’.

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## Session 3

### Panel Discussion: Leaders Shaping the STEM industry

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Ms. Nidhi Tiwari

Partner,  
India at Kearney



Nidhi is a Partner in Kearney's Financial Services Practice with 19+ years of consulting and industry experience in Financial Services in Asia Pacific, and is global leader of payments community at Kearney. She has advised multiple insurance companies, banks and payment firms in India and globally on their strategy, business plan and operational transformation.

<https://www.linkedin.com/in/nidhi-tiwari-000a804/?originalSubdomain=in>

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**Dr. Archana Sharma**  
Outstanding Scientist  
Bhabha Atomic Research Centre



**Dr. Archana Sharma**, DS and Director BTDG, BARC Mumbai, Senior Professor, HBNI, Her expertise includes

- Compact and repetitive Pulsed Power Technology
- Utilization of pulsed sources for Nuclear and Industrial Applications
- Machine based irradiators for food, water and National Security
- Laser based isotope Separation for Nuclear Medicines & Plasmas for Nuclear and Industrial applications.

She is a fellow of Indian National Academy of Engineering (INAE), Institution of Electronics and Telecommunication Engineers (IETE, UK), The Institution of Engineers (India)(IEI), National Academy of Sciences, India (NASI),

She is the **recipient of** Homi Bhabha Science and technology Award, DAE Group Achievements Awards (3 nos.), Achiever Awards by Indian Women Scientists' Association, Selected in Top75 women in Sci Tech Engineering Arts and Mathematics by **Office of the Principal Scientific Advisor to the Government of India**

<https://www.linkedin.com/in/dr-archana-sharma-ds/>

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Dr. Vidita Vaidya

Neurologist,  
Tata Institute of Fundamental Research



Vidita Vaidya is a Senior Professor and Chairperson of the Department of Biological Sciences at the Tata Institute of Fundamental Research, Mumbai, India. She received her undergraduate training in Life Science and Biochemistry at St. Xavier's College in Mumbai. She obtained her doctoral degree in Neuroscience at Yale University with the late Professor Ronald Duman, and after postdoctoral fellowships at the Karolinska Institute and Oxford University she returned to a faculty position at the Tata Institute of Fundamental Research in 2000. She is a fellow of all three Indian Science academies. She received the National Bioscientist Award in 2012, the Shanti Swarup Bhatnagar Award in Medical Sciences in 2015, and the Infosys Prize for Life-Sciences in 2022. She was awarded the Nature Award for Excellence in Mentorship in India in 2019. Her research group is interested in understanding the neurocircuitry of emotion, its modulation by life experience and the alterations in emotional neurocircuitry that underlie complex psychiatric disorders like depression. Her team is also interested in understanding the actions of serotonergic psychedelics at the molecular, cellular, neurocircuit and behavioral level. She is committed to enhancing equity, diversity and inclusion in academia.

<https://www.linkedin.com/in/vidita-vidya-3346622/>

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## Ms. Ranjana Maitra

Country Head-International  
University of New Haven



Transitioning from a thriving corporate career at TCS and Wipro, Ranjana Maitra has emerged as a formidable figure in the domain of international higher education. As the Country Head-International, brand ambassador, and esteemed alumna of the University of New Haven in West Haven, CT, USA, her narrative is one marked by passion, unwavering commitment, and a profound belief in the transformative potential of education. She is now an influential International Higher Education Leader passionately involved in bridging cultures, communities, students at the University of New Haven and building partnerships globally.

She is the past Co-Chair of CII IWN WR and a core member of the Education Task Force of CII WR. She is an ardent advocate of Women in STEM, DEI and works as a core member in SPARK for CII.

Ranjana's professional journey is a testament to her adept leadership and entrepreneurial acumen, garnered over two and a half decades in the tech industry, particularly in healthcare and life sciences. Her accomplishments include successfully establishing new businesses, overseeing global centers of delivery excellence, and orchestrating turnarounds for acquired ventures. In her role as the Global Head of Life Sciences at Wipro (DoP), Ranjana spearheaded significant advancements, consistently surpassing growth targets, redefining global service delivery models, and leading the charge in securing new clients.

As the Country Head-International at the University of New Haven, Ranjana wears multiple hats, serving as the university's face and voice globally. Engaging with bright talents and partners, she actively contributes to fostering a global community ardently dedicated to quality education. In her capacity as a brand ambassador, Ranjana plays a proactive role in activities designed to enhance stakeholders' understanding of the University of New Haven's brand. Her focus spans international education counselling, partner university /industry relationship management, enrolment management /recruitment, and thought leadership advocacy in international education. In a short span Ranjana was able to increase the brand value of her alma mater and remarkably increased student enrolment globally esp. for STEM degrees.

<https://www.linkedin.com/in/ranjanamaitra/>

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Ms. Aditi Garg  
Head- Strategy  
Cipla



Aditi heads Strategy function in Cipla. As Strategy Head, she is responsible for defining Cipla's Vision for next 5 years and bring those themes to fruition by striking partnerships with external world or collaboration with cross functional teams.

She has been with Cipla for over 10+ years, and worked across Finance, consumer healthcare, API before moving to Strategy function. Previously, she has worked in PwC consulting and FMCG. She has completed her MBA from IIM Lucknow and CFA. Mother of 2 lovely kids, she enjoys painting and travelling in her free time.

<https://www.linkedin.com/in/aditi-garg-104a893/?originalSubdomain=in>

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## Session 4

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### Accelerating Progress 2

Ms. Saraswathi Malluvalasa

Micro-Enterprise Category

CII Foundation Woman Exemplar



Drawing from her own experience with domestic violence and gender discrimination, Saraswathi recognized the correlation between food insecurity, economic dependence, and violence against women. In response, she established the "Millet Sisters," a network of small-scale women farmers working together to ensure food security through livelihood enhancement, improving the income of over 20,000 women. Her work exemplifies the "five E's" for women's empowerment: Education, Equality, Employment, Economic development, and Empowerment.

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## Session 5

### Panel Discussion: Igniting Innovation

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Ms. Jigyasa Kishore  
Vice President,  
Moglix



An Economics Graduate from Christ College, Jigyasa completed her MBA from the Indian School of Business, Hyderabad.

Jigyasa brings with her almost two decades of experience in Marketing, Business Development and leading transformation deals for large Enterprises across the world. Jigyasa joined Moglix in 2017 as the Head of Technology Business Division and new product development. She has designed the growth strategy for domestic and international markets. Jigyasa engages with communities of business leaders from customer enterprises to map business challenges and offer solutions to digitize the supply chain.

<https://www.linkedin.com/in/jigyasa-kishore-she-her-29668a2/>

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**Ms. Disha Singh**

Founder

Zouk



Disha Singh is the founder and CEO of Zouk, a highly successful D2C brand that offers stylish and functional products with an essence of India. With over 700,000+ happy customers. After earning her MBA from IIM Ahmedabad, Disha launched Zouk in 2016 with a clear focus on designing high-quality products that blend Indian handicraft design with modern functionalities, all while using 100% vegan materials. Her products have even been featured in the movie Sherni and the Netflix series Little Things 3.

Throughout her journey with Zouk, Disha has taken immense pride in upskilling and supporting over 400 expert artisans who help make Zouk's proudly Indian products. As a woman in a traditionally male-dominated industry, she is proud to be supporting a diverse range of artisans and providing them with opportunities to grow and thrive.

Aside from production, Disha takes on a variety of roles at Zouk, including product design, brand building, and digital marketing. Her husband and IIM Ahmedabad batchmate, Pradeep Krishnakumar, oversees other aspects of the business. Disha's passion for entrepreneurship comes from her desire to build an enduring business that will be her legacy. Despite facing initial challenges in convincing her family to support her vision, Disha's strong determination and faith in her idea led her to take the leap and receive support from her alma mater, IIM Ahmedabad. She was even awarded the IIMaverick scholarship for entrepreneurship and continues to receive mentorship from IIMA professors.

<https://www.linkedin.com/in/disha-singh-14766666/>

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Ms. Kanchan Bhonde

Makers Lab,  
Tech Mahindra



Kanchan is a seasoned professional with 26 years of experience in the IT sector, including extensive expertise in the Software Development Life Cycle, presales, and sales. Her career is marked by a strong passion for research, innovation, and product development, especially in harnessing next-generation technologies.

She currently serves as the Head of Pune Maker's Lab at Tech Mahindra, where she spearheads the innovation practice. In this role, Kanchan focuses on emerging technologies such as the Metaverse, Artificial Intelligence, IoT/Robotics, and Quantum Computing. She also manages product strategy for Maker's Lab and contributes to the Diversity & Inclusion Council at Tech Mahindra.

Kanchan's prior experience includes leading the Metaverse Practice within Maker's Lab, where she was pivotal in creating immersive customer experiences and advancing virtual commerce. She also led Agritech Research, working on technology-driven initiatives to solve agricultural challenges. Her work in this area earned her recognition as a Fellow with the World Economic Forum's Center for the 4th Industrial Revolution and involvement in the "Artificial Intelligence for Agricultural Innovation" Program.

She has also been honored with Pune Women Leaders Award by World Women Leadership Congress

Her career is distinguished by her dynamic leadership in managing large-scale technology programs, driving digital transformation, and fostering cross-functional collaboration. Kanchan's commitment to advancing technology and promoting inclusivity is evident through her contributions to both innovation and diversity initiatives. Her broad experience in shaping IT strategy and executing complex projects underscores her role as a key driver of transformative growth and excellence in the tech industry.

<https://www.linkedin.com/in/kanchan-bhonde-keskar/>

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Mr. Biswaroop Mukherjee  
Sr. General Manager,  
HR Tata Motors

As the Head HR of the Commercial Vehicle Business Unit at Tata Motors, I oversee the HR function for a 10 billion USD division that operates across India and overseas, including the international subsidiaries. With more than 20 years of HR experience in various geographies and sectors, I have developed strong competencies and expertise in organization design, managing change and transformations, talent strategy, rewards management, executive coaching, and building high performing teams.

I partner with business leaders to develop and execute HR strategies that support and enable the business objectives, while ensuring compliance and best practices in labor and employment matters. I am also a certified coach with ACC and Hogan credentials, and have a passion for developing and empowering talent. I have received multiple awards and recognition for my customer focus, leadership, and excellence in HR. I am driven by the mission of creating a positive impact on the people, the organization, and the society through my work.

<https://www.linkedin.com/in/biswaroopmukherjee/>

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## Accelerating Progress 3

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Ms. Sunita Chauhan

Health Category

CII Foundation Women Exemplar



Born in the remote tribal village of Melaghat, Sunita overcame poverty and isolation to complete her education. Disturbed by the devastating child deaths in her community and motivated by the nurses working on malnutrition, she took to community health. Addressing institutional delivery, immunisation, anaemia, and malnutrition among children Sunita stands tall as the health advocate of tribal belt in Madhya Pradesh and has launched a unique community-led program which aims to bring down cases of malnutrition and maternal deaths in the region. With her unparalleled determination Sunita has directly impacted over 10000 beneficiaries in the area, ensuring 100% institutional deliveries and malnutrition cases going down to as low as 20%.

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## Closing Remarks

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### Ms. Nimisha Sawant

Chairperson, CII IWN- Goa Chapter

Owner, Sugar Plum hotels



Dr Nimisha Saraswat is a hotelier, social worker, dancer, teacher and traveler.

#### Work Experience

Partner, Sugar Plum Hotels

May 2013 till date

Operations Head, Kaishu Spa and Salon, Goa

April 2018 to March 2020

Sales Manager, PropertyInIndia.co.in

January 2011 to January 2016

Assistant Professor (English), MES College of Arts and Commerce, Goa

June 2007 to April 2012

Sales Manager in Sancoale Technologies, Goa

February 2001 to June 2007

Sales Manager, Pentagon Media, Indore

March 1998 to January 2001

#### Educational Qualifications

PhD in English Literature, Barkatullah University, Bhopal

M.A. (English Literature), DAVUniversity, Indore

Bachelor in Arts (B.A.), Bhopal School of Social Sciences, Barkatullah University, Bhopal

#### Volunteering Experience

Executive Committee member, Innerwheel Club of Vasco Da Gama, Goa

Expert Speaker for Adhyayan Foundation for Career Awareness programmes for students

Member, Tourism Panel, Confederation of Indian Industry, Goa

Co-Chair for CII IWN, Goa Chapter (2023-2024)

<https://www.linkedin.com/in/dr-nimisha-saraswat-59263344/>

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